



Position Title	Department	Reports to
Director of Youth Programs & Engagement	Youth Program	Deputy Director
Employment Status	FLSA Status	Closing Date
<input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	<input type="checkbox"/> Non-Exempt <input checked="" type="checkbox"/> Exempt	XXX

Company Background:

The No Boundaries Coalition is a resident-led advocacy organization building a unified & empowered Central West Baltimore across the boundaries of race, class and neighborhood. We mobilize residents from seven (7) 21217 neighborhoods to improve public safety, increase police accountability, increase access to healthy foods, increase opportunities for young people and increase voter turnout.

Since 2008, NBC has brought residents together from Sandtown, Druid Heights, Upton, Madison Park, Penn North, Reservoir Hill, and Bolton Hill to address the issues that have maintained racial and economic segregation for decades. In 2010, after organizing the third annual “Boundary Block Party”, 25 neighborhood leaders met and decided the effort to bring residents together should expand and become more organized; that meeting founded the No Boundaries Coalition. Since then, NBC has successfully advocated for police reform through a robust Consent Decree, opened a community-run produce market, successfully advocated against cuts to after school programs and quadrupled voter turnout in Sandtown. The work of NBC has been featured in The Washington Post, CNN, NPR, New York Daily News, The New York Times, Esquire Magazine, Al-jazeera America, Baltimore Sun, WYPR, Baltimore City Paper and Forbes.

Our community members are our greatest resources, so we remain intentional about acknowledging and developing those assets present in our community. Barriers to effective stakeholder participation are deconstructed through grassroots community outreach and education. No Boundaries Coalition was built on partnerships. Without our growing network of coalition members, passionate residents, and dedicated funders, this work would not be possible. Together we have been able to achieve great success in Central West Baltimore. Through this structure, we maximized resources and expanded our program offerings beyond block parties and into impacting systems. We are constantly reevaluating and identifying the best ways to grow our network and expand our reach.

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Position summary:

The Director of Youth Programs & Engagement plays a crucial role in overseeing Youth Program Initiatives, with a primary focus on the No Boundaries Youth Organizing Program and Summer Internship Program. This position involves providing direct supervision and leadership for various youth-related projects and initiatives, ensuring the effective development, implementation, and management of programs that empower and engage young individuals.

Availability for this role includes weekday evenings and weekends, in addition to executive-level meetings during normal business hours. The schedule is flexible to accommodate the dynamic nature of youth engagement and program initiatives, fostering a commitment to accessibility and inclusivity. The Director is dedicated to ensuring the success of youth programs by being available during times that align with the needs of the participants and the overall mission of the organization.

We seek applicants with diverse experiences and perspectives that will help strengthen our organization.

Duties and responsibilities, include, but are not limited to:

- Managing and designing No Boundaries Coalition's youth advocacy program and future youth programming.
- Overseeing support staff and intern staff working within the Youth programs.
- Creating and developing relationships with community partners to expand participation in NBC programming.
- Managing program grant spending and reporting.
- Seeking new funding to support program sustainability and No Boundaries grassroots initiatives.
- Gathering and collection of data for program evaluation.
- Coordinating the distribution of communication campaigns for Youth programs.
- Representing NBC's Youth Program at panels, conferences and forums.
- Attending community meetings, media opportunities and events to promote youth work at No Boundaries.
- Overseeing, managing and designing youth workforce development programming.
- All other duties as assigned.

MINIMUM REQUIREMENTS

- 3-4 years of relevant work experience in community organizing and youth program development.
- Excellent time-management and organizational skills
- Must have supervisory experience
- Must have a valid driver's license and reliable transportation.
- Knowledge of and background in West Baltimore communities.
- Grant writing and tracking experience.

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- Ability to work as part of a team and independently.
- Self motivated and reliable.
- Experience with volunteer management.

Preferred Qualifications:

- Regular access to a personal vehicle strongly preferred
- A resident of Central West Baltimore
- A college graduate
- Have community organizing experience

SCHEDULE / PAY / BENEFITS

Full Time Position: Salary starting at \$50,000 per year

- Average of a 40 hour work week
- Mandatory Tuesday in person days
- Hybrid remote/in-person in an open office environment

APPLICATION PROCESS

- Candidates should email a resume and cover letter to info@noboundariescoalition.com. With the subject line: Director of Youth Programs & Engagement Job Posting
- Candidates will be required to provide references and a writing sample.
- No calls.

No Boundaries Coalition provides equal employment opportunity for all persons regardless of race, color, religion, national origin, marital status, political affiliation, sexual orientation, gender identity, disability, sex or age

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